### **GENERAL TERMS OF PURCHASING AND (SUB) CONTRACTING**

General Terms of Purchasing and (Sub)Contracting Conditions of Matecs in Roosendaal, Wear and Tear Solutions in Roosendaal and Staalintermediairs Hagestein in Roosendaal. January 2019.

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# GENERAL article 1: A

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1: Applicability
The Client is the natural or legal person using these General Terms of Purchasing and (Sub)Contracting. The other party shall be referred to as the Contractor. In these General Terms, work's shall also include the execution of Services. Articles 1 to 16, inclusive, of these General Terms shall be applicable to all offers made to the Client and all agreements concluded with the Client and to all agreements that may result therefrom. If the offers or the agreements concluded also or exclusively concern (Sub)contracting and order execution of sult therefrom. If the ofters or the agreements concluded also or exclusively concern (sub)contracting and/or execution of Services, articles 17 to 22, inclusive, of these General Terms shall apply as well.

Any deviations from these General Terms of Purchasing and (Sub)Contracting shall only apply if the Client has provided the Contractor with written confirmation of these.

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In the event of any conflicts between the contents of the agreement concluded between the Client and the Contractor on the one hand and these Terms & Conditions on the other, the provisions set out in the agreement shall take prece-1.4

## article 2: Costs related to offers The Client shall not reimburse a

ient shall not reimburse any costs made in connection with offers or ons, also including the costs of advice, drawings etc. made by, or on of, the Contractor.

article 3: Delivery date and penalty ry date and penalty Agreed upon delivery time and/work period are deemed final deadlines. If the Contractor exceeds the delivery time and/or work period, the Contractor shall be deemed to be in default. As soon as the Contractor has reasons to suspect that he will not be able to deliver, to deliver on time or to deliver duly, he shall inform the Client immediately. The Contractor shall be liable for any damage and/or loss incurred as a result of a delay in delivery and/or work period as meant in article 3.1.

3.2

incurred as a result of a delay in delivery and/or work period as meant in artifold 3.1.

For each day of delay in delivery the Contrador is liable to pay the Client a penalty, payable on demand, of 2 % of the agreed purchase order up to a maximum of 10 % of the agreed purchase order.

The penalty lettered to in article 3.3 may be claimed in addition to compensatory and complementary damages by virtuo of the law. The Client is entitled to set off this penalty and/or these damages against the amounts owed to the Contrador.

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### article 4: Prices

The prices referred to in the offer are based on delivery Free Domicile at the agreed place of delivery. 'Delivered Duty Paid', in accordance with Incoterns 2010. All prices are firm, fixed, net of all duties and taxes and include adequate packaging. Any increase in prices shall be borne by the Contractor, even after the agreement has been concluded. This applies regard-less of the period elapsed between the date the agreement see concluded and its conditions. 42 was concluded and its execution

article 5: Transmission of risk
5.1 Delivery of the Products shall be made Free Domicile at the agreed place of delivery. "Delivered Duty Paid", in accordance with Incoterms 2010.

with Incoterms 2010. If delivery "ex notics" has been agreed upon and nevertheless the Contractor either transports or arranges for transport, the risk for loading and transport shall be borne by the Contractor. If the Products are collected on behalf of the Client, the Con-tractor has to assist the Client with the loading free of charge. 5.2 5.3

# article 6: Inspection and testing 6.1 The Client its prin

tion and testing.

The Client, its principal and the Board of Directors of the work site shall at all times be entitled to inspect or test the Products ordered and/or delivered and the work and/or work in progress. In that case, the Contractor shall arrange for any facilities which may reasonably be required in connection with

this.

The costs of the testing referred to in article 6.1 shall be borne by the Contractor, in the event that the Client and/or is principal and/or the Board of Directors of the work site rejects these Products/the work. Inspection or approval shall not release the Contractor from any warrany or liability article products of the work of the products of the produc

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article 7: Rejection
7.1

If the Products/the work delivered by the Contractor do not meet the requirements set in the order and/or the specification, the Contractor shall be entitled to reject these. Taking delivery or payment of the Products and/or the work does not imply approval thereof. Despite approval of the Products/the work, the costs and risks shall remain the Contractor's resonrability.

sponsibility.

Should the Client reject delivered Products and/or the work, the Contractor shall within a period determined by the Client; erepair the Productsfibe work fee of charge or, at Client's discretion; er replace the Products free of charge and/or carry out (or have carried out) the work in accordance with the arranement.

agreement agreement agreement agreement agreement if the Contractor does not, not within the set period, or not to the Client's satisfaction, meet its obligation referred to in article 7.2, the Client shall be entitled to carry out the activities referred to in article 7.2 by itself or to arrange repairs by a third party, at the Contractor's expense. The Client shall be entitled to set off the costs incurred against the amounts owed to the Contractor.

8.3

Intellectual Property Rights to the Work are all intellectual intellectual and property Rights to the work, to the Products and ofto the resources such as drawings, models, moulds and equipment, formed during or for the execution of the agreement between Contractor and Client. All Intellectual Property Rights to the Work belong to the Client. The Contractor hereby nunc pro tunc transfers these rights insofar as possible to the Client and at first request of the Client the Contractor will without any delay carry out any additional actions required for said transfer. For the (transfer of) Intellectual Property Rights to the Work the Client owes no compensation to the Contractor. The Contractor relinquishes its (moral) rights mentioned in article 25 clause 1 subsection or of the Copyrights Act. Insofar as changes in the work, the products or their name are concent, the Contractor was relinquishes list (moral) rights mentioned in article 25 clause 1 subsections b and c of the Copyrights Act. The Contractor will not appeal to the power(s) granted in article 25 clause 4 of the Copyrights Act. The Contractor will not appeal to the power(s) granted in article 25 clause 4 of the Copyrights Act. The Contractor will not appeal to the power(s) granted in article 25 clause 4 of the Copyrights Act. The Contractor will not appeal to the power(s) granted in article 25 clause 4 of the Copyrights Act. The Contractor will not appeal to the power(s) print the work to be performed by him and the Intellectual

8.6. by him, the work to be performed by him and the Intellectual Property Rights to the Work do not infringe any Third party rights, Intellectual Property Rights included, and safegua the Client against all relevant claims. The Contractor will re burse the Client for all damages as a result of any infrin ment.

article 9: Confidentiality
9.1 All Confidential Information which means and include
information, documents, drawings, know-how, and knowl
etc. disclosed by the Client in whatever form to the Confidence of the C tor, shall be kept secret and confidential and shall not be dis

tor, shall be kepf secret and confidential and shall not be disclosed to others or used by the Contractor for any puscessor other than for the purpose of executing his respective contractual obligations.

The Confidential Information as meant in article 9.1 shall not be disclosed, directly or indirectly to un third part, which the express written consent of the Client. If for the execution of the agreement the Contractor needs to disclose the Confidential Information to its employees, the Contractor is obligations as stipulated in this agreement, before the Confidential Information as disclosed to them.

If the Contractor has to disclose the Confidential Information as disclosed to them.

9.3 If the Contractor has to disclose the Confidential Information as meant in article 9.1 to any third party (parties) in connection with the execution of his contractual obligations, he shall also bind such party (parties) to the same confidential obligations as stipulated in this article.

The Contractor shall over the Client a penalty payable on demand to the amount of 10% of the total order sum, if it vio-

demand to the amount of 10% of the total order sum, if t vio-altes one or more of the afforementioned obligations. The penalty referred to in article 9.4 may be claimed in addi-tion to compensatory and complementary damages by virtue of the law. The Client shall be entitled to set off this penalty and or these damages against the amounts owed to the Con-tractor.

### n-competition

Without the express written consent of the Client, the Con-tractor shall completely refrain from quotations and/or offers to the principal relating to the work, whether directly or via mediation by any third parties.

article 11: Appliances ilances
All appliances such as drawings, models, moulds, matrices
and tools which Client puts at the disposal of the Contractor
for the purpose of executing its respective contractual obligations shall remain or shall become under all circumstances
the property of the Client. This sides applies to the appliances,
which Contractor especially made within the framework of the
agreement irrespective of whether costs are charged to the
Client for their production.
All resources and all copies made of these must be made
available to the Client or returned to the Client upon its first
request.

At Client's demand the appliances have to be clearly and 11.3 indelibly marked as the property of the Client. The Contractor shall indicate the Client's ownership of these appliances to any third party that may wish to seize them.

Notwithstanding the stipulations in article 9 the Contractor shall not use the appliances for any purpose other than the performance of his contractual obligations. The Contractor shall not reveal the appliances to third parties without Client's express written permission. The Contractor shall bear the risk of loss of and/or damages to the appliances and shall at his own expense insure the appliances against these risks.

### article 12: Liability

The Contractor is fully liable for all direct and consequential losses, which may arise as a result of an attributable short-coming or wrongful act of the Contractor, its staff or auxiliary persons. This also includes any loss arising as a result of the presence, use, delivery or removal of the property of the Con-

presented, user, developed in entire or the property of the Contractor in tractor, its staff or other persons engaged by the Contractor in the execution of the order.

The Contractor shall fully indemnify the Client against third-party claims for loss compensation as meant in the first para-

article 13: Insurance
The Contractor shall prove to the Client, upon its request and to the Clients satisfaction, that the Contractor has arranged, at its own expense, adequate insurance for any loss the Client might sustain as a result of acts or omissions of the Contractor and/or any third parties used.

article 14: Warranty

14.1 The Contractor gives warranty that all Products/the work provided by the Contractor comply with the agreement, be free from any faults or defects with respect to material, design and manufacturing for a period of 12 months after the Products/the work have been put in low seo or loa maximum of 18 months from the date of delivery.

14.2 The Client shall repair all defects in the Products/the work which become apparent during the warranty period immediately and in constulation with the Client, or, at the Client shall rest sidscretion, else replace the defective Products, work or parts of the work.

14.3 All Costs in connection with the regaler or the replacement of

of the work.

All Costs in connection with the repair or the replacement of the Products'the work shall be borne by the Contractor. Those costs include inter alial the costs for returning the Products'the work to operation after the aforementioned repair or replacement. If the Products'the work form part of a larger object, the costs in connection with returning said ob-

ainger copect, the costs in connection with regissed on-gice to operation will also be born by the Centrandor. In case the Contractor does not fulfil his responsing said on-signed within this ratio, the Client is entitled to rework or to subcontract the rework in order to fulfil the Contractor's war-ranty responsibilities at the Contractor's risk and expense. The Client shall be entitled to set off the costs incurred against the amounts word to the Contractor.

article 15: Payment

15.1 Payment will be effected within the agreed term of paymen as much as possible, unless the Client has a complaint has a complaint has a complaint as the corresponding terms of the corre

regiment will be understand to the corresponding as much as possible, unless the Client has a complaint after taking delivery of the Products - including the corresponding documents - with regard to the quantity and/or quality of the consignment or if the consignment is rejected. In the event of advance payment or periodic payment, the Client shall be entitled to demand a sufficient guarantee for delivery at Client's discretion. If the Contractor does not provide this within the set period, it shall immediately be in disault. The Client shall in that case be entitled to rescrib the "meanment and it renower is losses from the Contractor."

raut. The Unert shall in that case to entitled to rescon the agreement and to recover its losses from the Contractor. The Client shall be entitled at all times to offset any amounts the parties may have to claim from each other. The Client reserves the right to pay the Contractor the social security contributions and wage tax owed by the Contractor with respect to the work, for which the Client is jornity and severally liable pursuant to the Wages and Salaries and So-cial Security Contributions (Liability of Subcontractors) Act, by

payment into its blocked account as referred to in the Wages and Salaries and Social Security Contributions (Liability of Subcontractors) Act, or into the deposit held for the Contractor by the Tax Collectors Office.

tor by the Tax Collectors Office. Without prejudice to the provisions of the previous paragraph, the Client shall at all times be entitled to deduct the social security contributions and wage tax amounts referred to above from the (sub)contract sum and to pay these directly to the Tax Collectors Office on behalf of the contractor.

article 16: Applicable law and choice of forum
16.1 The law of the Netherlands is applicable.
16.2 The Vienna Convention on Contrads for the International
Sale of Products (CIGS) is not applicable,
nor is any other international regulation the exclusion of which
is permissible.

is permissible.

Only the Dutch civil court that has jurisdiction in the place of 16.3 establishment of the Client may take cognisance of disputes, unless this would be contrary to peremptory law. The Client may deviate from this rule of jurisdiction and apply the statu-tory rules governing jurisdiction. The parties may agree a dif-ferent form of dispute resolution such as arbitration or media-

### (SUB)CONTRACTING/SERVICES

article 17: Prohibition on Assignment/Pledging
The Contractor shall be prohibited from assigning, pledging or transferring under any title whatsoever, the ownership of the social security contributions and wage tax due, included in the contract sum, for which the Client is liable pursuant to the Wages and Salaries and Social Security Contributions (Liability of Subcontractors) Act.

# article 18: Contractor's obligations 18.1 The Contractor in all

tractor's obligations. The Contractor is obliged to: have a valid declaration of registration from the relevant Employee Insurance Schemes Administration Office (UWV), in so far as this is provided by the Office. The Contractor is obliged to show this registration form at the Client's request, at the request of the Client, provide the Client with a recent extract (no other than three months) from the Trade Register of the Chamber of Commerce, hand over to the Client a list of all employees to be employed for the work, as well as hand over once only for each employee/before the employee commences work) a copy of valid proof of identify and, upon request, payoril records; hand over to the Client a man-days register, which states; hand over to the Client a man-days register, which states cach employee the name, social security number, address,

each employee the name, social security number, address, domicile, date of birth and number of hours worked and on which date:

strictly comply with all obligations regarding the employees employed by the Contractor;

employed by the Contractor: strictly perform all statutory obligations with respect to the payment of social security contributions and wage tax related to the work assigned to it and furthermore, to strictly observe the applicable Collective Labour Agreement; automatically provide a periodic statement with respect to its payment of wage tax and social security contributions, as re-

payment of wage tax and social security contributions, as re-ferred to in the guideline(s) established within the framework of the Wages and Salaries and Social Security Contributions (Liability of Subcortactors) Act at the request of the Client, prepare weekly reports according to a model approved by the Client and to difer the weekly re-ports, completed and signed, to the Client every week for its accompleted and signed, to the Client every week for its accompleted.

approval; if the Wages and Salaries and Social Security Contributions

Liability of Subcontractors) Act is applicable, set up its administration in such a way the following information can be instantly retrieved:

the agreement or the content of the agreement on the basis Contractor has performed the Work;

basis Contractor has performed the Wook;

the data/information concerning the fulfilment of the obiligations under the agreement including a registration of
the persons engaged and the days/hours during which
those persons have carried out the work;

the psyments made under the agreement,
to provide the Client, upor request, with all information for its
own administration or the administration of its principal;
if the Wages and Salaries and Social Security Contributions
(Liability of Subcontractors) Act is applicable, have at its disposal the original escrow account agreement and to show this
at the Client's request, unless parties have agreed that the
Client shall depost directly into the depost held for the Contractor by the Tax Collectors Office.
In case the Contractor has not, or not yet, compiled with its

tractor by the Tax Collectors Office.

In case the Contractor has not, or not yet, compiled with its obligations of paragraph 1, the Client shall only be obliged to make any payment after it has received the missing data and has processed these administratively, and/or the Contractor has compiled with any of its other obligations. 18.2

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has complied with any of its other obligations.

article 19: Organisation of the work

The Contractor shall be obliged to exclusively observe the Client's directions and instructions.

The Client's tall be authorised to deny the Contractor's employees access to the work or to arrange for their removal, on account of unsuitability, sostnetly conduct, misconduct len, without reimbursement of any damages' costs the Contractor may encounter as a result thereof.

19.3. The work and treat kimes at the work site and the rest days or public holidays, vacations or other days off recognised by public authorities or pursuant to any Collective Labour Agreement, shall also apply to the Contractor and its employ-ees who execute work at the work site. It shall not be possible for the Contractor to recover any losses arising from this contractor and its employ-ees and the use of account of a strike or other causes evident at the Client or at third parties:

vices cannot be used on account of a strike or other causes evident at the Client or at third parties; so bliged the ensure. Unless agreed otherwise, the Contractor is obliged the ensure, from commencement to completion of the work, that there is a regular foreman at the work site, with whom it shall be pos-sible to make both organisational and technical arrange-ments. His name table known to the persons or institutions

designated by the Client.
The Contractor should provide its employees with the correct 19.5

19.6

The Contractor should provide its employees with the correct use. Any costs arising from this shall be borne by the Contractor.

Any required insurance as well as the excess of any CAR policy which may have be taken out with respect to the work site, shall be at the Contractor's expense.

The Contractor should arrange for such manpower that the execution of the work is completely adjusted to the planning established by the Client and that other work does not come to a halt. If the Client alters the planning/progress in the work, the Contractor shall be obliged to adjust itself to this. Manpower changes shall only be permitted following the Client's approval.

As prescribed by the Motor Insurance Liability Act (WAM), the Contractor shall be obliged to ensure that the working materials subject to the WAM supplied by it are insured. With respect to the WAM mich are rented by the Contractor, it should be proven to the Contractor of satisfaction that these materials meet the aforementioned insurance requirements. Furthermore, the Contractor is obliged to have an adequate insurance for the working risks of the working materials subject to the WAM supplied by it.

19.9.

with respect to cables, pipes and other overground and sub-teranean property of third parties, the Contractor shall at all times continue to be obliged to arrange for the determination of their location. The Contractor should inform the Client im-mediately about any damage. Any required materials such as scaffolding, hydraulic plat-forms, hoisting materials and small materials, including hand tools, measuring equipment, mobile scaffolding, ladders and stepladders after. shall be arranged by the Contractor and in-cluded in the total price.

If work has to be done on, or to, parts of the work site which have already been completed, such as plastered walls, tilling, paintwork etc., the Contractor should take protective measures in order to prevent damage and/or soiling. Any damage and/or soiling which is detected during or after the work, shall be deemed to have been caused by the Contrac-tor. 19.11

19.12. On completion of the work, the Contractor should deliver the work broom clean and leave behind a clean work site

19.10.

cing Notwithstanding the provisions of article 18.2, the Client shall only approve an invoice for payment provided the work, or the part to which the instalment pertains, has been completed to the Contractor's satisfaction and provided the invoice meets

the Contractor's satisfaction and provided the invoice meets the formal requirements as set out in article 20.2. The invoice should meet the statutory requirements set forth in the Tumover Act. The Contractor's should at any rate state the following details clearly and in an orderly fashion: the date of issue of the invoice; a consecutive invoice number;

a consecutive invoice number; the Clients name and address; the Contractor's name and address; the contractor's name and address; the work site and the location(s) at which work has been executed, to which the invoice pertains; the period and the execution to which the invoice pertains;

the amount of man-hours worked, the amount of labour costs and (separately) the percentage of wage taxes contained in the labour costs, if the Wages and Salaries and Social Secu-rity Contributions (Liability of Subcontractors) Act is applica-

a statement or the tumover tax or the transfer arrangements with respect to it, if this is not applicable, and in the latter case, the amount of turnover tax; a statement of the VAT identification number of the Contrac-

tor; a statement of the VAT identification number of the Client, if the VAT payment has been transferred to the Client; an indication of the invoice amounts, split according to tax

rate and subsequently subdivided into unit prices and any

atutes and regulations
The Contractor shall comply with all statutory and other regulations, terms and provisions which are applicable to the work pursuant to the contracting agreement concluded by the Client with its client.

The Contractor shall itself and at its own costs procure any permits and safety measures in connection with the work.

### article 22: Execution by third parties

Without prior written permission from the Client, the Contrac-

Without prior written permission from the Client, the Contrac-tor is not allowed to transfer or subcontract the order or any part of it, or the execution of it to another party. If the Contractor, after having obtained permission, assigns the work or any part of it, to a third party, it is obliged to im-mediately draw up a written agreement with respect to this. The terms of that agreement should correspond with the agreement concluded for the work between the Contractor and the Client, at which the Contractor and the third party mu-tatis mutandis take the legal position of respectively the Client and the Contractor. Transfers/subcontracting sharing the Contractor's obli-

22.3

and the Contractor: Transfer/subcontracting shall not affect the Contractor's obli-gations under the agreement with the Client. Without prejudice to the provisions in articles 22.1, 22.2 and 22.3, the Contractor shall not be authorised to use the employees made available to it, until after the Client's prior written permission. In the event that the work is subcontracted, or workers are hireful in, as referred to above, the Contractor shall be obliged to comply with the administrative regulations of the "Utwoeringsreppling inleners – kelten - en op-drachtgeversaansprakelijkheid 2004".

se conditions are a full translation of the Dutch version of our 'Gen ms of Purchasing and (Sub)Contracting Conditions'. Explanation and in ation of the text of these Conditions shall be based on the Dutch text.